

Freedom of Information Request - FOI2024/065

21 May 2024

Thank you for your Freedom of Information request.

1. The most current organisational chart for the recruitment department, including the name of the most senior representative.
2. A breakdown of the FY 2023/24 recruitment marketing/advertising spend, specifying the amount allocated to each source. This breakdown should include, but not be limited to, expenditures on social media, events, publications, job boards, LinkedIn, and any other recruitment channels employed by Wye Valley NHS Trust.
3. Details on the FY 2023/24 agency spend per division within Wye Valley NHS Trust, outlining the amount spent on Finders/Agency fees
4. Which applicant-tracking-system does Wye Valley NHS Trust currently use?

I have considered your request and have set out the Trust's response below:

1. We have no organisational charts for HR
2. The information that you have requested is not held in a form that would enable it to be located, retrieved and extracted within the appropriate time limit that equates to 18 hours as defined by the Freedom of Information and Data Protection (Appropriate Limits and Fees) Regulations 2004.

We are unable to split the spend into the breakdown requested, as this is not held in a central point. This would require us to check every transaction on our system, which would be into the 10,000s. As such, this would be well beyond the 18 hour limit. Where the appropriate limit is exceeded the Trust is not required to supply the information as per Section 12 of the Freedom of Information Act 2000.

As part of our section 16 duty to advise, we can give you the following figures.

Advertising - £83,000

Overseas AHP Recruitment – £1,000

Overseas Nurse Recruitment – £988,000

Recruitment - £30,000

3. This is the total spend on agency staff by division – this will not include any finders fees – they would be included in Q2.

Clinical Support - £900,000

Human Resources - £88,000

Integrated Care - £1,487,000

Medical - £9,564,000

Surgical - £2,792,000

4. We use the TRAC system.

Yours sincerely,

Freedom of Information Officer